

Code Of Conduct for club members and staff.

Booker Gliding Club wants children and young people to have fun and develop new skills by taking part in gliding and gliding related activities at Booker Gliding Centre.

Booker Gliding Club recognises the need to care for young people appropriately, and ensures club members and staff are aware of their responsibilities through the publication of documents containing;

- Booker Gliding Club Child Protection Statement and Policy
- Code of Conduct for all club members and staff
- Booker Gliding Club Child Protection Procedures

These documents have been created in accordance with child protection guidelines published by the British Gliding Association and the NSPCC Child Protection in Sport Unit.

Code Of Conduct for club members and staff.

This Code of Conduct should be viewed in conjunction with the Booker Gliding Club Child Protection Policy.

All Booker Gliding Club (BGC) members and staff are expected to adhere to this Code of Conduct, which has been created both to ensure that gliding activities at Booker Gliding Club are safe and fun for young participants, and to ensure that all club members and staff are protected.

You must:

- Put any young person's welfare, safety and enjoyment first, before winning or achieving goals. Recognise the developmental needs and capacity of young people and avoid excessive training or competition and pushing them against their will.
- Give enthusiastic and constructive feedback rather than negative criticism.
- Always work in an open environment, avoid private or unobserved situations. Make sure as far as possible that you are never alone in a closed room with a young person. NOTE: It is recognised that unobserved situations are unavoidable during flying training in two seater aircraft and parents of younger club members are made aware of this.
- Encourage young people to feel comfortable enough to point out attitudes and behaviour they do not like.
- Ensure that young people are, or have previously been, adequately briefed about any activities they are asked to perform. Where appropriate refer to the individuals training and experience record cards and ensure these are kept up to date.
- Be a good role model. Show a responsible attitude when smoking or consuming alcohol in the presence of young people. Never allow a young person to drink alcohol.
- Ensure that manual or physical support and assistance is provided when appropriate and that this is in the interests of the young person and takes place openly. Young people should always be consulted and their agreement gained.
- Ensure that a written record is kept of any injury that occurs to a young person along with the details of any treatment given.

- Provide access for young people to talk to our child Protection Officer about concerns they might have.
- Recognise that caution is required in sensitive moments of counselling, such as when dealing with bullying, bereavement or abuse.
- Challenge sensitively any inappropriate behaviour from a young person towards you and, if necessary, record the details in writing and seek support from the club child protection officer or a member of the club committee.
- Remember that when dealing with young people someone may misinterpret your actions, no matter how well intentioned.
- Ensure that any inappropriate or suspicious behaviour towards any young person by club members, staff or members of the public is reported to the club's child protection officer or to a member of the club committee.

You must not:

- Permit abusive youth activities such as initiation ceremonies, ridiculing or bullying.
- Assist a young person with any activity involving physical contact when they are capable of performing the activity safely themselves.
- Disregard, exaggerate or trivialize young person abuse issues.
- Have any inappropriate physical contact, make suggestive remarks or gestures.
- Display photographs of young club members without approval and never include their name or identity without parental permission.

In addition you should avoid the following:

- Spending excessive amounts of time alone with young people away from others.
- Giving lifts to young people unaccompanied.

If you suspect a young person is being abused :

- Immediately tell the BGC Child Protection Officer or deputy, or a member of the BGC Committee.
- Record the facts as you know them and give a copy to the BGC Child Protection Officer, or to a member of the BGC Committee.
- Ensure the young person has access to a suitable independent adult.
- Ensure that no gliding situation arises which could cause any further concern.